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**Report of the Head of Scrutiny and Member Development**

**Scrutiny Board (Central & Corporate Functions)**

**Date: 3<sup>rd</sup> November 2008**

**Subject: Sickness Absence Management Inquiry – Session 2**

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**Electoral Wards Affected:**

**Specific Implications For:**

Equality and Diversity

Community Cohesion

Narrowing the Gap

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**1.0 INTRODUCTION**

1.1 This is the second session of the Board's Inquiry into Sickness Absence Management. In line with the agreed terms of reference for the Inquiry a number of witnesses have been called today to respond to questions.

1.2 These witnesses are;

- Rachael Allsop, Director of Human Resources, The Leeds Teaching Hospital Trust
- Dick Banks – UNITE
- Steve Terrington and Michelle Robb – GMB
- Dave Noble – UNISON

1.3 As requested by the Board efforts are still being made to secure the time of a local major private company, to this end ASDA has been approached. The CBI was unable to send a representative; however a summary of a recent survey undertaken by them is attached. (A full copy of the report is available should Members require)

1.4 At the January meeting, Dame Carol Black, the National Director for Health and Work and Steve Sumner, OBE, Local Government Employers' (LGE) National Health and Safety Policy Adviser will be in attendance.

**3.0 RECOMMENDATIONS**

3.1 Members are asked to debate with the above witnesses those issues identified within the Boards agreed terms of reference for this Inquiry.

Background Papers

None used